

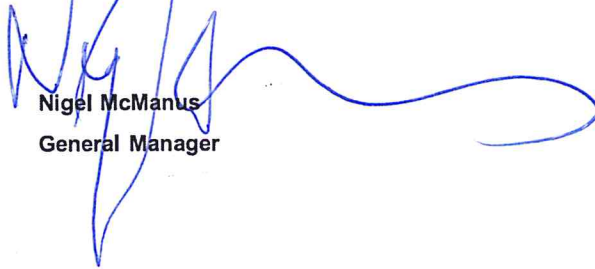


Modern Slavery Policy Statement

Modern slavery is 'a hidden crime that encompasses slavery, servitude, forced labour and human trafficking'.

Modern slavery has no place in our business or supply chain and Unilin Distribution take a zero tolerance approach to it. We are strongly committed to playing our part in eradicating modern slavery and recognise the importance of transparency in driving collaborative action and the potential impact of the Act on reducing risks and incidence of slavery.

Our Responsible Sourcing Policy specifies our approach to ensuring our supply chain also adheres to the standards we expect and all third party manufacturing sites are subject to independent surveillance audits at least once per year.



Nigel McManus
General Manager